

## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

### Format- Equity Action Plan

**Name of Institute:** National Institute of Technology

**Name of EAP Coordinator:** Prof. Tanweer Jalal

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Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date& duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify students who will require more academic support	Academic Support to desired students	Dr.Mushtaq Ahmad Rather	NIT Srinagar	Beginning of the semester	Semester wise	At the end improvement will be evaluated	5 lacs
2.	To improve language competency, soft skills and confidence levels	Language will be established to improve English, particularly spoken English Of the students	Prof.Mukhtar Ahmad & Dr.Shahid Mehraj	HSS	Continuous	For First and Fourth year students	Performance will be evaluated through assessment	50 Lacs
3.	cognitive and soft skills including communication and presentation skills through their wide use in	Providing GATE Class coaching, skills Employability training for improving the	Prof A.A.Mir	T&P	Continuous	Monthly	Evaluating performance by conducting various Tests	<b>10 Lacs</b>

	curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	performance of the students						
4.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/ transgender students	<p>➤ Training Needs Analysis (TNA) to be carried out by external expert for all teachers to understand the skills required to effectively teach to different learning styles</p> <p>➤ . Prepare Faculty Development Plan using identified providers for Pedagogy (IITs) or National Training Calendar for subject training), giving</p>	Prof Tanweer Jalal	NIT Srinagar	Throughout the year	--	--	<b>25 Lacs</b>

		priority to the teachers with the most significant gaps in knowledge and skills as diagnosed by the TNA						
5.	Make campuses physically and socially gender-friendly, including provisions for students of transgender; especially provide adequate and suitable facilities to women students and faculty	Setting up sanitary vending machine in girls hostel and proposal for establishing separate toilet for physically handicapped girl students	Prof Jayashree Baral	NIT Srinagar	--	--	--	<b>10 Lacs</b>
6.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Various workshops like 5 days project planning and control with workshop with primavera, 2 days workshop MCAD. Expert lectures given by Dr L.	Prof Saad Parvez	NIT Srinagar	Yearly	--	--	<b>10 Lacs</b>

		Vijayaraghavan, Prof DP Agarwal, Prof. Sunil Kumar Panday, Prof. Vishal Santosh Sharma, Prof Sudhir Kumar, Prof Noe G Alba Baena and Prof RK Garg.						
7.	Sharing information and knowledge about engineering courses and institutions	UBA	Prof M. F Wani	NIT Srinagar	Yearly	--	--	--
8.	Provide appropriate infrastructure for physically challenged students	Setting up sanitary vending machine in girls hostel and proposal for establishing separate toilet for physically handicapped girl students	Prof Jayashree Baral	NIT Srinagar	--	--	--	<b>10 Lacs</b>
9.	A two-tier grievance redress mechanism (GRM)	Provide multiple channels for filing	Prof Roohie Naaz	NIT Srinagar	Continuous	--	--	--

		complaints.						
10.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	Protect and address the needs and concerns of the women students	Prof Roohie Naaz Prof Kowsar Majeed Prof Babar Ahmad Prof S Rubab Mr. M Y Kuchay	NIT Srinagar	Continuous	--	--	--
11.	Peer Learning Groups of students	Develop Peer Learning Groups of 10-12 students (from diverse academic backgrounds/levels/genders/social background), for joint study and joint projects (faculty to be the resource person)	Dr Fayaz Ah Sofi Dr Irfan Samad Wani Dr Farhad Illahi Bakshi Dr Mohammad Mohsin Khan Dr Harkirat Singh	NIT Srinagar	Continuous	Semester Wise	Outcome through results of the students and by evaluating their grades.	--
12.	Appointing Student Mentors and Faculty Advisers for Students	Professional Training given to FA and Students	Dr Ravi Kumar Dr shakeel ah waseem Dr Khishna Dr Shree Hari Dr Neeraj Gupta Dr Noor Zaman Khan	NIT Srinagar	Continuous	--	By assessing their performance at mid semester	--